# 2024 Seminar

# Oppression Monopoly

with Richard D. Harvey, PhD

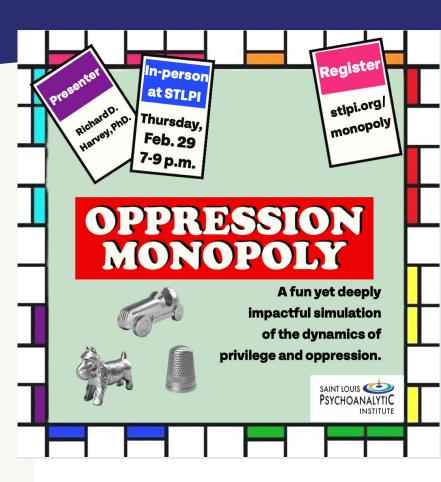
### Feb. 29 6:30 p.m. doors open, 7 p.m. lecture starts

- St. Louis Psychoanalytic Institute
- Fee: \$25
- 2 Credits
- Beginner

## Registration

Stlpi.org/Monopoly





#### **Course Description**

The Oppression Monopoly experience is quickly becoming widely known as a fun, yet deeply impactful simulation of the dynamics of oppression. The overriding theme of the experience is that the lived experience of minorities is systemic and intersectional and requires systemic and intersectional solutions. The experience has many learning takeaways, perhaps the most impactful is that virtually all participants leave with a deep appreciation for the need for deliberate and overt interventions and that "equity" rather than "equality" should be the focus of those interventions.



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#### **Course Objectives**:

- 1. Participants will understand the systemic nature of inequity (oppression).
- 2. Participants will appreciate the need for deliberate and overt actions that champion equity more so than equality.



#### **Biography**:

Dr. Harvey has a PhD in both Industrial/Organizational and Social Psychology from the University of Kansas. For the past 30 years he has been active in Management Consulting, Teaching, and Research. Diversity, Equity, and Inclusion are topics that cut across all three areas. For example, he supervises a research lab that has focused research on the measurement of inclusion and identifying the factors that lead to either resistance or facilitation of DEI efforts. He teaches both graduate level and undergraduate level courses that cover prejudice, bias, stereotyping, discrimination, and statistics. Finally, he provides DEI consultation on DEI research and assessment (e.g., surveys, interviews, focus groups), DEI competency modelling and strategic planning, and DEI training/education.



This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of American Psychoanalytic Association and the St. Louis Psychoanalytic Institute. The American Psychoanalytic Association is accredited by the ACCME to provide continuing medical education for physicians. The American Psychoanalytic Association designates this Live Activity for a maximum of 2 AMA PRA category credits<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

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